



# 2015-2016 ADOLESCENT CAREER MENTORING

## SUMMARY

For the past 20 years, St. Luke's University Health Network has collaborated with the Allentown School District, Bethlehem Area School District, and Lehigh Valley Workforce Development Board Inc., to provide career-mentoring programs for in-school and out-of-school youth in Lehigh and Northampton Counties at our Bethlehem and Allentown Campuses. In addition to the Bethlehem and Allentown Campuses career mentoring programs, St. Luke's Quakertown has collaborated with Quakertown School District and Palisades School District for the past 2 years to provide high school students the opportunity to explore healthcare careers through a combination of lectures and clinical observations.

Over the last 20 years, our partnerships with local school districts have expanded to three of the St. Luke's Network campuses, and our programs have grown into a multi-year, multi-step approach aimed at academic achievement, career exploration, and job skills development in the healthcare setting for high school students.

**School-To-Work Program (STW)** – In collaboration with the Bethlehem Area School District, the School-To-Work Program provides English as a Second Language students the opportunity to explore healthcare careers. Its intent is to engage at-risk students to remain in school by exposing them to health careers, to offer support and guidance as they work to achieve fluency in English, and to obtain valuable career and life skills.

**Health Career Exploration Program (HCEP)** – In collaboration with the Bethlehem Area School District and the Lehigh Valley Workforce Development Board Inc., the Health Career Exploration Program provides employability skills training and unsubsidized work experiences at St. Luke's Bethlehem Campus.

**CareerLinking Academy (CLA)** – In collaboration with the Bethlehem Area School District and Allentown School District, the CareerLinking Academy Program combines observational learning experiences and professional development sessions focusing on exposure to healthcare careers with job readiness skills training.

**Medical Career Pathways (MCP)** – In collaboration with Palisades School District and Quakertown School District, St. Luke's Quakertown Campus provides high school students the opportunity to explore healthcare careers through clinical rotations and lectures.

## HIGHLIGHTS

- The Lehigh Valley Workforce Development Board Inc. identified St. Luke's Career Mentoring Programs as a best practice model for youth programming.
- St. Luke's Career Mentoring Programs were highlighted by PEAK TV. <https://vimeo.com/166854350>
- St. Luke's Career Mentoring Programs collaborated with Raub Middle School to create a video series to educate students on careers options, careers clusters and high priority occupations in the Lehigh Valley. The videos were broadcasted daily on the Raub News, which were viewed by approximately 900 students. <http://www.allentownsd.org/content/raub%E2%80%99s-video-club-career-series>.
- St. Luke's Career Mentoring Programs collaborated with community partners to educate 1,475 students on healthcare careers.
- 54 students from the Bethlehem and Allentown Area School Districts participated in the St. Luke's Career Mentoring Programs, with 94% (51) completing the programs successfully.
- As part of our employability skills curriculum in the St. Luke's Career Mentoring Programs, students had the opportunity to learn employability skills such as interview skills, resume writing, job application, leadership in the healthcare field, public speaking, and attended a business etiquette luncheons at Northampton Community College, and Northampton County Club.

- Students who participated in the St. Luke's Career Mentoring Programs during the 2015-2016 academic year had the opportunity to work/rotate through 33 different departments/units in Bethlehem and Allentown Campuses.
- In partnership with Bucks County Community College, students enrolled in the Medical Career Pathways Program at St. Luke's Quakertown had the opportunity to take Advance Placement (AP) courses while enrolled in the program.

## SUCCESES

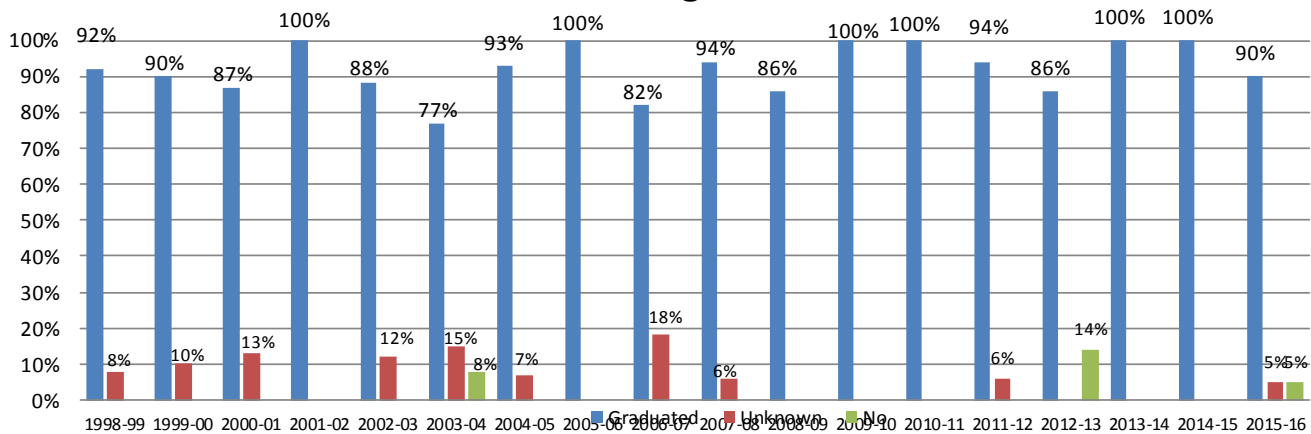
### Number of Students Reached through Community Partnerships

Science Career Day @ Liberty High School	Career Day @ Raub Middle School	HOLA! Program for High School Students with Cedar Crest College	Raub Middle School/Allen High School Health Careers Club	Career Day @ St. Luke's Allentown Campus for Lehigh Valley My Brother's Keepers	Career Video Series @ Raub Middle School
<b>200</b>	<b>300</b>	<b>10</b>	<b>25</b>	<b>40</b>	<b>900</b>

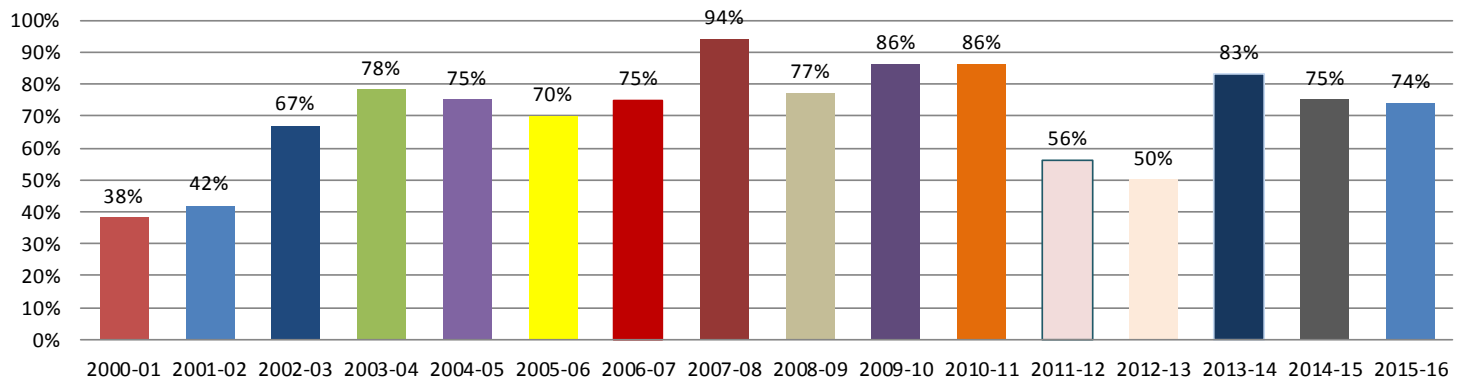
### School-To-Work Program

- 94% (15 out of 16) of the STW students completed the program successfully.
- 90% (17 out of 19) of the STW seniors graduated from high school, with 74% (14 out of 19) planning to attend college in the fall.
- Six students received Certificates of Special Recognition, College Textbook Assistance Awards, and Scholarship Awards during the BASD Minority Senior Awards Ceremony at Northeast Middle School.

### School -To-Work High School Graduation Rate



### STW Enrollment in Post-Secondary Education



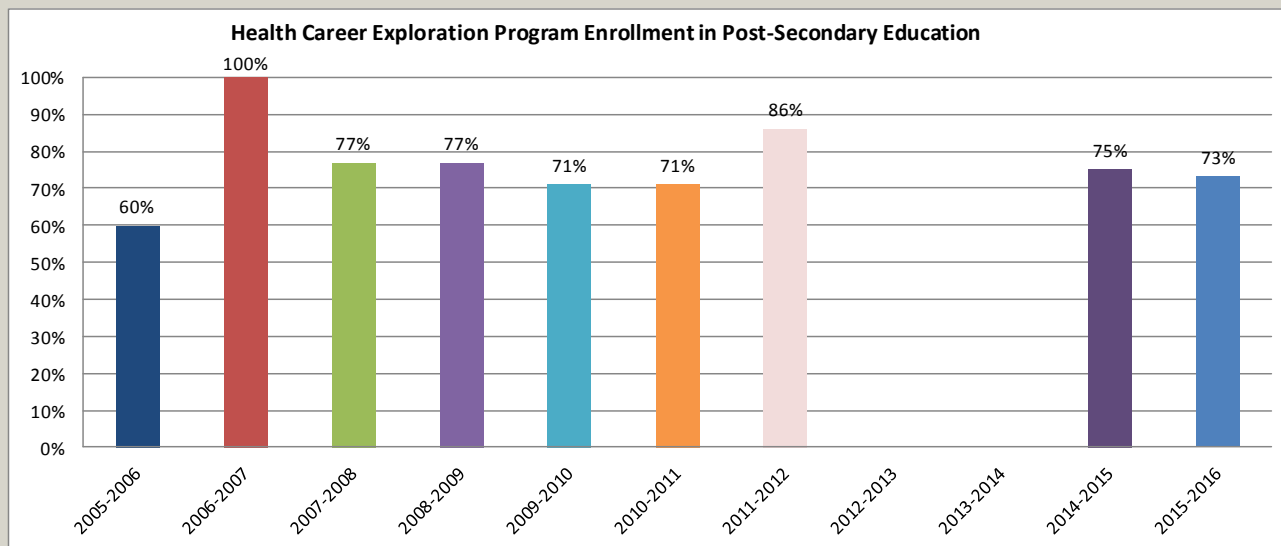
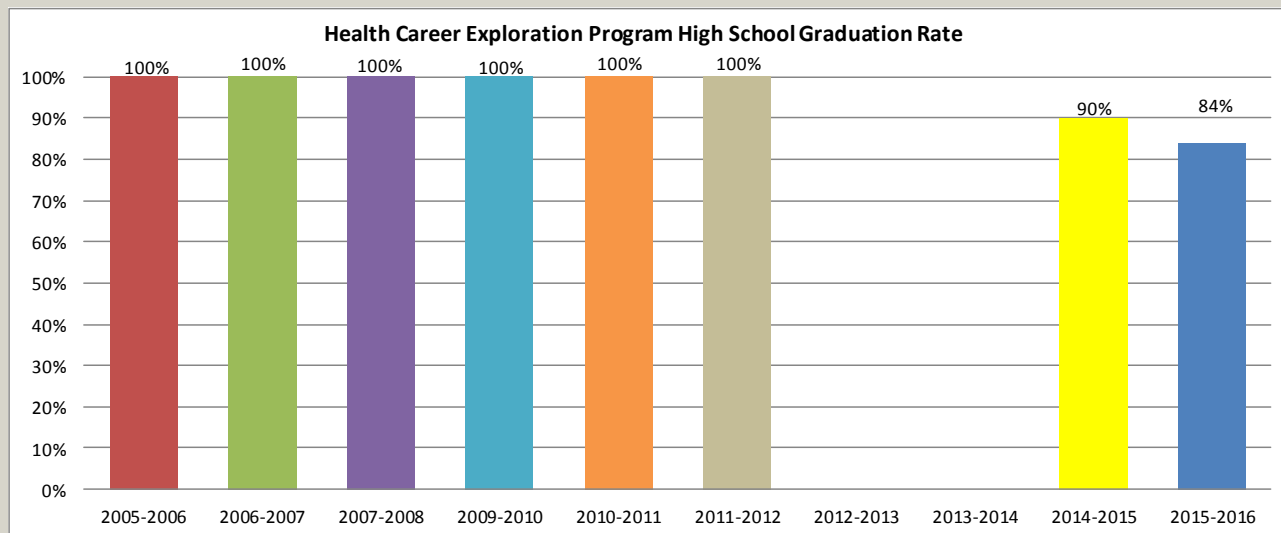
### Medical Career Pathways (MCP)

- 100% (25 out of 25) of the students completed the program successfully.
- 92% (23 out of 25) are planning to pursue a career in the healthcare field.

## SUCSESSES Cont...

### Health Career Exploration Program

- 84% (16 out of 19) of the HCEP students completed the program successfully.
- Four students received Certificates of Special Recognition, College Textbook Assistance Awards, and Scholarship Awards during the BASD Minority Senior Awards Ceremony at Northeast Middle School.
- One student received a full scholarship to attend Moravian College.
- One student was hired at St. Luke's New Beginnings Family Birth Center, Bethlehem as a Support Associate.
- In collaboration with East-central PA Area Health Education Center (AHEC), five HCEP students were trained as Community Health Workers.



### CareerLinking Academy Programs

- 100% (19 out of 19) of the students completed the program successfully, with 100% (9 out of 9) high school graduation rate.
- 78% (7 out of 9) are planning to attend college in the fall, and will be attending Chestnut Hill College, Penn State University, Lehigh Carbon Community College, Northampton Community College and Sussex County Community College.
- CareerLinking Academy Program Allentown presented their experiences in the program at the Board of Governors Meeting at St. Luke's Allentown.

## CHALLENGES & NEXT STEPS

- Funding for the Adolescent Career Mentoring Programs continues to remain a challenge.
- Maintaining the students and parents engaged in the programs continues to be a challenge.
- We plan to expand the Adolescent Career Mentoring Programs to other campuses as part of the Department of Community Health and Preventive Medicine Strategy Plan.
- We will continue identifying best practice models for career mentoring to improve our programs.

